

# Job Advertisement

The **Faculty of Biology** of Johannes Gutenberg University Mainz invites applications for the position of a

## Junior Professor for Evolutionary Genomics

**(Bes.Gr. W 1 LBesG with tenure track leading to a W2)**

Available at the **Institute of Organismic and Molecular Evolution (iomE)** at the earliest opportunity.

We are seeking an ambitious early-career scientist in the field of evolutionary genomics. The research focus should be in the area of **population genomics** or the **molecular basis of evolutionary adaptations** (in fields such as coevolution in biotic interactions, phylogenomics, genome evolution, evolutionary epigenetics, or the molecular evolution of aging).

The successful candidate is expected to develop an independent and internationally visible research program, supported by sustained extramural funding. She/he will be embedded in a highly collaborative environment including the three institutes of the Faculty of Biology ([http://www.bio.uni-mainz.de/33\\_ENG\\_HTML.php](http://www.bio.uni-mainz.de/33_ENG_HTML.php)), the research training group GenEvo ("Gene Regulation in Evolution: From Molecular to Extended Phenotypes"; <https://www.bio.uni-mainz.de/koordinierte-forschungsprojekte>), the SFB 1361 ("Regulation of DNA Repair and Genome Stability; <https://www.sfb1361.de/>), the Institute of Molecular Biology (IMB; <https://www.imb.de>), the Institute of Biotechnology and Drug Research (IBWF; [www.ibwf.de](http://www.ibwf.de)), and other faculties of the natural sciences at Johannes Gutenberg University, as well as the Rhine Main Universities alliance (RMU) with Frankfurt and Darmstadt). Contributions to the Bachelor and Master in Biology as well as Molecular Biotechnology are expected. The teaching load of W1 professors is reduced compared to tenured professors.

Depending on the candidate's qualification and research direction, the associated budget for staff and running costs may considerably exceed the resources normally associated with a junior professorship. A formal association with the Institute of Molecular Biology may be possible. Furthermore, the successful candidate is expected to actively involve himself/herself in academic administration.

The professorship is funded by the Tenure Track program of the German federal and state governments. Researchers early in their careers are therefore particularly encouraged to apply. Applicants must meet the general requirements according to public services law and the Higher Education Act of Rhineland Palatinate (§ 54 Hochschulgesetz – Higher Education Act). The initial contract will run for three years and will be extended for another three years contingent upon a successful interim evaluation. After a final successful evaluation after six years and provided that the general requirements are fulfilled, the candidate will qualify for the appointment to a tenured full professorship (W2).

The State of Rhineland-Palatinate and JGU are committed to intensive personal mentoring for students and, therefore, expect a strong presence of teaching staff at the University. JGU aims to increase the quota of women in research and teaching, and hence encourages female scientists to apply. Disabled candidates with appropriate qualifications will be given priority.

Collaborative research management and scientific leadership have become increasingly important in the academic context. For this reason, the Johannes Gutenberg-University has developed general leadership principles (<https://www.personalentwicklung.uni-mainz.de/veraenderungsprozesse/jgu-leadership/jgu-leadership-project-english-content/>). Seite 2

Applications including the usual documents (e.g. CV; copies of certificates; lists of publications and teaching activities; funding record; current research and future research plans; teaching concept) as a single PDF file and separately the form available at <https://www.blogs.uni-mainz.de/fb10-biologie-eng/application-form-faculty-of-biology/> should be submitted in electronic form no later than **December 11th, 2019** to the **Dean, Faculty of Biology** ([biologie@uni-mainz.de](mailto:biologie@uni-mainz.de)).

Informal requests can be directed to the chairperson of the search committee (Prof. Dr. Martin Kaltenpoth; [mkaltenpoth@uni-mainz.de](mailto:mkaltenpoth@uni-mainz.de)).

You will find the information on data protection in dealing with your application at: <https://www.verwaltung.personal.uni-mainz.de/files/2019/10/Datenschutz-Bewerber.pdf>