

Public job advertisement

45,000 students and 8,000 employees in teaching, research and administration, all working together to shape perspectives for the future – that is the University of Münster (WWU). Embedded in the vibrant atmosphere of Münster with its high standard of living, the University's diverse research profile and attractive study programmes draw students and researchers throughout Germany and from around the world.

The Behavioural Biology working group, lead by Professor Helene Richter, at the Institute for Neuro- and Behavioural Biology at the University of Münster, Germany, is seeking to fulfil a position for a

Postdoctoral Research Associate

Wissenschaftliche/r Mitarbeiter/in

(salary level E 13 [TV-L](#), 100%)

commencing on 01 August 2023. We are offering a fixed-term full-time position for 1 year to backfill a position during maternity leave and possible subsequent parental leave. Full-time employees are required to teach 4 hours per week during the semester.

The Department of Behavioural Biology at the University of Münster delivers a wide range of undergraduate and postgraduate courses in behavioural biology, covering both methods and current topics within the field of animal behaviour. Our research centres on topics, such as stress, stress diagnosis and animal welfare, hormones and behaviour, refinement of animal experiments, animal personality and behavioural development over the lifespan. We provide a supportive and friendly working environment and a research network with opportunities for national and international collaboration.

Your tasks:

- Development and implementation of own research ideas
- Contributing to research projects and proposals
- Student supervision
- Teaching of undergraduate courses
- Administrative tasks (especially with respect to the housing of lab animals)

Our expectations:

- Successfully completed doctoral degree (PhD or Dr. rer. nat) in biology or a related field
- Sound knowledge of behavioural biology and/or animal welfare science
- Independent publications in peer-reviewed journals
- Previous teaching experience or the willingness to familiarise yourself with various teaching formats (seminars, exercises, excursions) and to further educate yourself in university didactics
- The ability to work independently while enjoying working in an international team
- Excellent oral/written communication and interpersonal skills

- Very good knowledge of spoken and written English
- As the majority of teaching activities are held in German, good knowledge of German or the willingness and ability to acquire it quickly is essential

We offer you:

- Promotion of your own independent research work
- Support for further qualifications in science and teaching
- The opportunity to participate in current research projects and overarching research networks (e.g. TransRegio SFB 212 NC³: "A novel synthesis of individualization via behavior, ecology and evolution: niche selection, niche conformity, niche construction")
- Working as part of a committed international team in a family-friendly work environment

The University of Münster strongly supports equal opportunity and diversity. We welcome all applicants regardless of sex, nationality, ethnic or social background, religion or worldview, disability, age, sexual orientation or gender identity. We are committed to creating family-friendly working conditions. Part-time options are generally available.

We actively encourage applications by women. Women with equivalent qualifications and academic achievements will be preferentially considered unless these are outweighed by reasons which necessitate the selection of another candidate.

If you have any questions concerning the position and/or any formal requirements, please contact Prof Helene Richter (richterh@uni-muenster.de) or Associate Prof Sylvia Kaiser (kaisesy@uni-muenster.de).

Please send your application, in English, by email including the following documents: cover letter, curriculum vitae, list of publications, teaching experience, research profile (max. two pages) detailing your interests and experiences, copies of your degree certificates and the contact details of two academic references, all combined into one PDF file, to ethology@uni-muenster.de by **15th of May 2023**.