



Universität Potsdam

The **University of Potsdam** is seeking to fill the following position by 1. October 2023:

Research Associate / Academic Staff Member (m/f/d)

Animal Ecology / Behavioural Ecology

The animal ecology group lead by Jana Eccard works on the connection of individual difference in behavior with ecology, interspecific interactions, biological invasion processes, adaptation to urban environments, to predation risk, and on reproductive behaviour, mainly on wild small mammals, but partly also on insects. Our facilities include a behavioural lab, large scale outdoor enclosures, field equipment including automated telemetry, technical support. We are an international team.

The candidate is expected to conduct research complementing our profile. We expect a strong publication record, the continuation of publishing, the potential to acquire research grants, an interest in joined research, enjoyment of teaching and supervision, and an affinity to experimental work and advanced statistics. Candidate should be able to work both independently and as part of a team. Research topics with native small mammals as model organisms are favourable due to the existing infrastructure. Teaching language is English on the master level, knowledge of German is advantageous for teaching and dealing with administration. Candidates hold an excellent doctoral degree in the field of animal / behavioral ecology.

This is a temporary position limited to 3+3 years in accordance with Section 2 subsection 1 of the Academic Fixed-Term Contract Law (WissZeitVG). The position is suited for qualification on the habilitation level. The contract will be issued for an initial period of three years. After positive evaluation and the fulfilment of the legal requirements, the position can be extended for a maximum of another three years. Teaching requirements include 4 semester hours (SWS) in the study programs *Biowissenschaften* or *Master Ecology, Evolution and Conservation* (MEEC).

We are looking forward to receiving your application including a motivation letter, a research, CV, links to relevant publications, account of teaching experience and an idea for your first course here, certificates, and the contact details of 2 referees. Please send this all in one PDF until 1. Juli 2023 to eccard@uni-potsdam.de use "Research Associate" as subject line

More on our research: <https://www.uni-potsdam.de/en/ibb-tieroekologie/research-animal-ecology>

Facilities: <https://www.uni-potsdam.de/en/ibb-tieroekologie/research-animal-ecology/scientific-infrastructure>

Young, modern, and research oriented the University of Potsdam has firmly established itself within the scientific landscape since its founding in 1991. Nationally and internationally renowned scientists teach and perform research here at Brandenburg's largest university. The University of Potsdam is successful in acquiring third-party funds, delivers outstanding performance in technology and knowledge transfer, and has a very service-oriented administration. With about 20,000 students studying at three campuses – Am Neuen Palais, Griebnitzsee and Golm – the University of Potsdam is a prominent economic factor and engine of development for the region. The University of Potsdam has a total of about 2,750 faculty and staff members and is located in one of Germany's most scenic areas.

Under the laws of the federal state of Brandenburg, employees under this contract are permitted to dedicate at least 33% of their contract time for their scientific qualification (Habilitation). The University strives for a balanced gender ratio in all occupational groups. Applicants with disabilities will be given preference in case of equal suitability. Applicants with an immigration background are specifically encouraged to apply. The number of teaching hours (4 SWS) complies with the applicable provisions of the Teaching Obligation Ordinance (Lehrverpflichtungsverordnung, or LehrVV) of the federal state of Brandenburg as well as the teaching load regulations approved by the Senate of the University of Potsdam: http://www.uni-potsdam.de/fileadmin01/projects/verwaltung/docs/Dezernat3/Merkblatt_LehrVV.pdf