



DZG Code of Professional Conduct

The German Zoological Society (DZG) is committed to cultivating a secure and collaborative meeting environment that promotes the exchange of scientific ideas, ensures equal opportunities and fair treatment for all participants, and remains free from harassment and discrimination. By attending to any society event, which are defined as DZG organized meetings, business meetings and social events, you agree voluntarily to abide by our Code of Conduct. This pertains to all participants, including attendees, speakers, volunteers, staff, exhibitors and service providers. Please respect the rules and policies of the university, event venue, hotels and any other meeting places associated with the DZG meetings.

Participants are also required to uphold standards of scientific integrity and professional ethics according to the DFG guidelines (<https://wissenschaftliche-integritaet.de/en/code-of-conduct/>).

Authorship

All authors connected to a presentation and/or abstract must agree on all information contained in the presentation. An author who submits a presentation must have intentions of attending, registering, and presenting at the meeting once the submission is accepted into the program.

Photography and Social Media:

The society supports the communication and discussion of science in all formats. Information, including original data, slides, or other visual representations, may be summarized and discussed by attendees and science writers via blogs and other social media formats. However, we ask that this be done respectfully and that permission be obtained from the presenter before reproducing any visual materials.

If presenters do not want their slides to be shared on media, we encourage them to include a logo indicating this in their presentation. We ask you to respect presenters' requests to refrain from sharing the contents of their presentations on social media or other public platforms.

Harassment and safety

The DZG is dedicated to providing a safe, hospitable, and productive environment for everyone attending our events. It is important to remember that a community where people feel uncomfortable or threatened is neither healthy nor productive. Accordingly, the society prohibits intimidating, threatening, or harassing conduct during our meetings. Harassment includes offensive gestures or verbal comments related to gender, ethnicity, nationality, religion, disability, physical appearance, or sexual orientation; inappropriate physical contact or unwelcome attention; deliberate intimidation, stalking, following; harassing photography or recording; sustained disruption of talks or other events. This policy applies to all attendees, staff and volunteers.

If you are being harassed, notice someone else being harassed, or have any other concerns, please contact the meeting host or a society council member or a speaker of a subject group who will take appropriate measures to ensure that the behavior desists. The DZG reserves the right to take further measures, such as immediate removal from a meeting, prohibiting attendance at future DZG meetings or terminating affiliation with the DZG. Reports of inappropriate behavior can remain anonymous if so requested.